

## SUPPLY CHAIN MANAGEMENT POLICY

Based on the Bant Boru's vision, Bant Boru has been engaging in efforts to fulfill corporate social responsibility in a sustainability culture. With heightened societal expectations for sustainability efforts, it is essential that not only Bant Boru, but our suppliers, understand Bant Boru's philosophy on sustainability and we work together.

We intend for these requirements to help suppliers and Bant Boru share the same understanding of "sustainability" as we all strive to be a company that society wants to exist.

We expect our suppliers to uphold these requirements and cascade them down their supply chain:

### **Human Rights and Working Conditions**

It is crucially important to Bant Boru, that all business activities take into account the company's social responsibility towards its own employees and society. All suppliers are called upon to observe the principles and rights set forth in the guidelines of the UN Initiative 'Global Compact' and the 'ILO Declaration on Fundamental Principles and Rights at Work and its Follow-up' and to align their due diligence process with the requirements of the 'Guiding Principles on Business and Human Rights' by the United Nations.

Suppliers need to have a policy in place regarding human rights and working conditions, including at least the topics listed below:

- Child labour and young workers
- Wages and benefits
- Working hours
- Modern slavery (i.e. slavery, servitude and forced or compulsory labour and human trafficking)
- Freedom of association, incl. collective bargaining
- Harassment and non-discrimination

### **Health and Safety**

We expect all suppliers of the Bant Boru to comply with national and international health and safety standards and regulation and to operate an effective and certified health and safety management system according to ISO 45001 or similar, to continuously minimize health and safety risks and improve working conditions for the workforce including sub-contractors working on site.

### **Business Ethics**

Suppliers need to have a policy in place regarding business ethics, including at least the topics listed below:



- Corruption, extortion and bribery
- Privacy and data protection
- Fair competition and anti-trust
- Conflicts of interest
- Whistleblowing and protection against retaliation

### **Environment**

We expect all suppliers of the Bant Boru to comply with national and international environmental standards and regulation and to operate a certified environmental management system according to ISO 14001 to continuously minimize their resource consumption (i.e. energy, water, raw materials, primary materials) and environmental impact (i.e. emissions, pollutants, waste).

Suppliers need to have a policy in place regarding environmental sustainability, including at least the topics listed below:

- GHG emissions, energy efficiency and renewable energy
- Water quality and consumption
- Air quality
- Sustainable resources management and waste reduction
- Responsible chemical management

### **Sustainability Requirements for Your Own Suppliers**

Suppliers are requested to introduce a due diligence process to ensure that their suppliers and sub-suppliers adhere to the standards required in this document.

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05.01.2024	-	Sinan GİDER General Manager / CEO